

Young Animators Club: Out Of School Clubs Health and Safety Policy 2026

Young Animators Club Community Interest Company considers health and safety to be of utmost importance. We comply with The Health and Safety at Work Act 1974 and the Workplace (Health, Safety and Welfare) Regulations 1992 at all times.

The Club has appropriate insurance cover, including employer's liability insurance and public liability insurance.

Each member of staff follows the Club's **Health and Safety** policy and is responsible for:

- Maintaining a safe environment
- Taking reasonable care for the health and safety of themselves and others attending the Club
- Reporting all accidents and incidents which have caused injury or damage or may do so in the future
- Undertaking relevant health and safety training when required to do so by the manager.
- Recognising the impact of the workplace/ education environment on the mental health of staff and participants.

Any member of staff who disregards safety instructions or recognised safe practices will be subject to disciplinary procedures.

Responsibilities of the registered person

The registered person and Health & Safety Officer for the club is Lydia Hibbert, she holds ultimate responsibility and liability for the safe operation of the Club and will ensure that:

- All staff receive information on health and safety matters, and receive training where necessary
- The **Health and Safety** policy and procedures are reviewed regularly
- Staff understand and follow health and safety procedures
- Resources are provided to meet the Club's health and safety responsibilities
- All accidents, incidents and dangerous occurrences are properly reported and recorded. This includes informing child protection agencies and the Health and Safety Executive under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995) where appropriate.
- All reported accidents, incidents and dangerous occurrences are reviewed, so that preventative measures can be taken.
- Procedures to support the mental health of staff and participants are carried out in a supportive and respectful manner.

Responsibilities of the manager

The Club's manager is responsible for ensuring that at each session:

- Premises are clean, well lit, adequately ventilated and maintained at an appropriate temperature
- The premises are used by and solely available to the Club during opening hours
- All the Club's equipment is safely and securely stored
- A working telephone is available on the premises at all times
- Chemicals and cleaning materials are stored appropriately, and in accordance with COSHH data sheets.
- External pathways are cleared in severe weather
- Daily environment checks are carried out in accordance with our **Risk Assessment** policy.
- Ensure that time and space is provided to protect the mental health of participants and staff.

Security

Children are not allowed to leave the Club premises during the session unless prior permission has been given by the parents.

During Club sessions staff monitor the entrances and exits to the premises throughout the session.

Visitors will never be left alone with the children.

Security procedures will be regularly reviewed by the manager, in consultation with staff and parents.

Workshop venue: Block 67

The Block 67 toilet blocks used by participants during workshops for children and teens must only be used by children under the age of 16. Staff, parents, visitors and participants over the age of 16 must use the toilets used by The Glassworks residents at the end of the corridor.

Please consult Block 67 Fire Policy

Area risk assessment for Block 67 to be reviewed annually.

Resources & Equipment

All furniture and equipment are kept clean, well maintained and in good repair. We select equipment and resources with care, and we carry out risk assessments before the children are allowed to use them. Broken equipment are disposed of promptly.

We ensure that any flammable equipment is stored safely.

Personal hygiene

Staff at Young Animators Club Community Interest Company maintain high standards of personal hygiene, and take all practicable steps to prevent and control the spread of infection.

- A generally clean environment is maintained at all times.
- Waste is disposed of safely and all bins are kept covered.
- Staff ensure that children wash their hands before handling food or drink and after using the toilet.
- Cuts and abrasions (whether on children or staff) are kept covered.

Staffing levels

Staff ratios and levels of supervision are always appropriate to the number, ages and abilities of the children present, and to the risks associated with the activities being undertaken. A minimum of two members of staff are on duty at any time.

Related policies

See also our related policies: **Illness and Accidents, Safeguarding, Risk Assessment.**

This policy was adopted by: Young Animators Club Community Interest Company	Date: 30th January 2026
To be reviewed: January 2027	Reviewed & amended by: LYDIA HIBBERT

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare Requirements: Safety and suitability of premises, environment and equipment [3.54-3.64].*